

Shorewood/San Pareil Owners and Residents Association (SSPORA) Board Members' Code of Conduct

Board members are expected to deal with each other and constituents fairly and respectfully and to engender constructive behaviour and positive attitudes in all discussions and problem solving.

The following types of behaviour are not permitted and will be grounds for dismissal from the Board:

- Abusive language, rudeness, or discourtesy to other Board members
- Verbal or physical harassment of another Board member
- Conduct endangering the health, safety, or well-being of another Board member
- Failure to follow SSPORA policies or bylaws

Signature:

Date: